



PANAMERICAN TRIATHLON CONFEDERATION, A.C

CONSTITUTION

ARTICLE 1.

The corporation is named Pan-American Triathlon Confederation, followed by the words “Asociación Civil” (“Civil Corporation”) or the letters “A.C.”, hereinafter referred to as “PATCO”.

PATCO is formed by the National Triathlon Federations of the American Continent, that affiliate to it.

PATCO is the supreme Triathlon, Duathlon, aquathlon and other modern multi Sport and disciplines authority within the American Continent. It is recognized by the International Triathlon Union (“ITU”), the Pan-American Sports Organization (“ODEPA”) and other corresponding bodies.

ARTICLE 2.

The distinctive colors of PATCO shall be red, yellow and blue. PATCO’s logotype has three (3) triangles that represent the map of the American Continent, showing each of the regions of the same and identified by the words “PATCO”.

The Executive Committee shall have the capacity to modify PATCO’s logotype.

ARTICLE 3

The corporate domicile of PATCO shall be Mexico, Federal District, and shall exercise its jurisdiction in all countries of the American Continent. Nevertheless, conventional domiciles may be appointed where it deems convenient, without considering that its corporate domicile has been changed.

ARTICLE 4.

The term of PATCO shall be for ninety nine years, beginning as of its incorporation date.

PATCO’s fiscal year begins on January 1st to December 31st of each year, except for the first and last fiscal year, where the beginning and ending dates may vary according to the applicable legal provisions.

ARTICLE 5.

The legal purposes of PATCO are:

- I. To encourage the Triathlon, Duathlon, Aquathlon, and other multi Sport, disciplines, in the Pan-American level;
- II. According to the above, organize and unify all athlete, officials and executives of the Triathlon from the American Continent, through the Federations affiliated to PATCO;
- III. Recognize the Associations, Federations, and related Bodies and their members, which organize or promote the Triathlon and related disciplines;

- IV. Plan, organize, regulate, control, supervise and evaluate all athletes practicing the Triathlon and related disciplines within the Continent, as well as to support the programs made by official sports organizations, both national and international;
- V. Support and promote the teaching of the Triathlon activities and related disciplines, as well as to participate in general programs for public and private sports development, procuring the methodology unit in the activities of all its participants, tending to general self-improvement;
- VI. Establish, modify, keep and supervise the fulfillment of the technical-sports rules, according to regulations issued by competent international bodies;
- VII. Represent the Triathlon and related disciplines before national and international bodies;
- VIII. Structure the Human Resources training system for the Triathlon and related disciplines, both for coaches and officials and executives, that will allow for the development of the sports specialties that integrate the same;
- IX. Formulate, edit and distribute didactic material;
- X. Acquire real estate and personal property necessary for this the other objectives herein contained;
- XI. Organize, manage and resolve any matter related to the Triathlon and related discipline championships;
- XII. Decide on any matter related to the diffusion of events and activities from the Triathlon and related disciplines on television, radio, movies, publications and any other communication media; reserve rights on publications, movies, videos, audio tapes, items of any kind or type, as well as other forms of diffusion or commercialization of the events and activities from the Triathlon and related disciplines;
- XIII. Support the ideals, principles and intentions of the ODEPA (PASO), Panamerican Sports Confederation, Central America and Caribbean Sports Organization (“ODECABE”), South America Sports Organization (“ODESUR”), Central America Sports Organization (“ORDECA”);
- XIV. Develop a friendly and supportive collaboration on the part of all organizations, their leaders and athletes that participate in the sports events, contributing in this way to the creation of a more peaceful world;
- XV. Help the National Federations in their well being;
- XVI. Strictly supervise and abide by the ITU Constitution, Competition Rules Operations Manual, and Doping control rules.
- XVII. Supervise the training of athletes for competitions, Olympic Games, World Championships, Regional Championships and Continental Cups;

- XVIII. Legislate over the Triathlon complementary and/or related disciplines, such as the Duathlon and the Aquathlon, and related multi-Sports.
- XIX. Take in concession, lease, commodatum or any other licit mean, facilities, real estate, personal property and spaces required for the development of its corporate purposes; and
- XX. The entering of all kinds of acts, legal facts, agreements or covenants necessary and/or convenient for the adequate fulfillment of the corporate purposes.

ARTICLE 6.

There is no race, religion or political discrimination allowed.

ARTICLE 7.

The Triathlon includes three (3) disciplines: (i) swimming, (ii) cycling and (iii) racing.

The classical distances for the above mentioned disciplines are 1.5 km, 40 km, and 10 km, respectively.

ARTICLE 8.

The ITU competitions, which are disciplines managed by the International Sports Federation (“ISF”) shall be performed according to its specific nature. Nevertheless, the rules and experiences previously obtained by the individual sports shall apply. The ISF shall be informed of the rules and experiences of the ITU.

ARTICLE 9.

The words used in masculine shall include the feminine. Same as the words in singular which shall include the plural and viceversa.

ARTICLE 10.

The Administration and Operation bodies of PATCO, as determined by the Board and the Executive Committee itself, shall be the following: the Executive Committee, Technical Committee, Medical Committee, Incorporation Committee, Women Committee, Duathlon Committee, Aquathlon Committee, Information Committee, Audit Committee, Accreditation Committee, and Athlete Commission.

ARTICLE 11

The Executive Committee shall have up to 9 (nine) members, which shall be:

- Four (4) table officials
- Five (5) Executive committee members.

ARTICLE 12

The table officials shall have 4 (four) members, (1) President, (1) Vice President, (1) Secretary General and (1) Treasurer.

ARTICLE 13

The Technical Committee shall have up to five (5) members.

ARTICLE 14.

The Medical Committee shall have up to five (5) members, as determined by the Meeting.

The members of this Committee shall all be doctors and have special studies in Sports, pharmacy, biochemistry and laboratory control.

ARTICLE 16

The Auditing Committee shall have three (3) members,. This committee shall be elected for a period of one (1) year.

ARTICLE 17

The Committee shall have up to three (3) members, as determined by the Meeting.

ARTICLE 19.

The bodies of PATCO are:

- I. General Meeting.
- II. Executive Committee.
- III. Standing Committees: Technical, Information, Medical, Auditing, Women , Athletes, Duathlon, Aquathlon.

ARTICLE 20.

The General Meeting shall have, among others, the following duties:

- I. Elect the members of the Executive Committee and standing committees of PATCO, proposed by the members Meeting.
- II. Remove the members of the Executive Committee and other committees of PATCO, , for a justified cause.
- III. Organize a general Meeting each year and Special Meeting when decided by the Executive Committee or two thirds of the members.
- IV. approve the quadrennial Programs, as well as the activities, and budget.
- V. Amend the Constitution of PATCO, when deemed necessary.
- VI. Decide, in its case, over the dissolution of PATCO.
- VII. Resolutions which are submitted.
- VIII. Determine the objectives of PATCO and decide on all matters concerning to, and of common interest to the Triathlon and related disciplines.
- IX. Plan the Budget
- X. Grant the title of and Honorary Member, and Honorary President.

- XI. Arbitrate penalty appeal cases and for such event it should name the Arbitration panel that shall be familiarized with the matter and shall indicate the rules and Arbitration proceeding applicable to this effect, pursuant to the respective By-laws.
- XII. Others derived from the Law or Constitutive.

ARTICLE 21.

Each National Federation shall be represented at the Annual General Meeting (A.G.M.) with no more than two (2) delegates,. The National Federation must be in good standing. ie.:affiliation fees paid for the current year, in order to attend the Annual General Meeting. Delegates must be of the same nationality as the country they represent or must be residents for at least one year.

The Members of the Executive Committee and other Committees, the Honorary Members, Auditors, as well as duly authorized representatives, may attend the General Meeting with voice but without vote (except for the President of the Executive Committee, in case of casting vote). There will be no proxy voting.

The General Meeting shall be held annually, preferably, in connection with the Pan-American Championships.

The summons to attend the Meeting shall include the Agenda and be delivered at least with thirty (30) calendar days in advance to the Regular meeting and fifteen (15) days in the event of an Special Meeting.

The regular Meetings may be called by the Executive Committee. .

The Special Meetings may be called in case of an emergency or a very important event by the President or the Secretary General of the Executive Committee or when requested in writing to the President by one third (1/3) of its members.

The summons shall be carried out by means of a notice to each associate by courier with receipt requested, registered mail, via fax confirming reception or send by confirmed e-mail to the domicile, telephone or place indicated by each member.

The Agenda of a regular meeting from PATCO shall include at least: (i) authorization of members members, (ii)admission of new members members, (iii) review of powers, (iv) appointment of three (3) scrutineers, (v), approval of the previous Minutes, (vi) report of the Executive Committee other Committees, (vii) planning and approval of annual budget, (viii) report of Pan-American Championships, (ix) elections, when applicable, (x) appeals against suspensions (xi) election of Honorary Members, (xii) new business, (xiii) adjournments.

ARTICLE 22.

The General Meeting shall be legally installed when having the attendance of at least 50% (fifty) plus one of the members of PATCO who are in good standing” . Affiliation fees are payable Jan 1st each year.



ARTICLE 23.

Only those competitor that are eligible according to the ITU eligibility rules, shall be allowed to participate in the competitions organized by PATCO or its National Federations.

For such effects, the eligibility Rules determined by ITU shall be applicable.

ARTICLE 24.

The PATCO members Members include National Associations or Federations governing the Triathlon in America and Caribbean Islands.

The PATCO Meeting shall confirm the membership of the Federations.

A Temporary affiliation may be granted by PATCO Executive Committee, subject to confirmation of the General Meeting.

observers shall be allowed by the Executive Committee, to attend the A.G.M. subject to the approval of the Meeting.

ARTICLE 25.

The Federations desiring to be members of PATCO should:

- I. Submit applications in writing, stating that they shall strictly follow the Constitutive and other regulations of PATCO.
- II. Attach documents showing the incorporation of its Federation.
- III. Have acknowledgment of being the only Federation governing the Triathlon and related disciplines of its country, fact which shall be confirmed by its Olympic Committee or the Sports Confederation of its country.

ARTICLE 26.

For each country we will only admit and recognize one National Federation.

ARTICLE 27.

One National Federation may have within its jurisdiction one or more sports from those corresponding or that should correspond to PATCO.

ARTICLE 28.

The jurisdiction of a National Federation shall be limited by the territory of the country it represents.

ARTICLE 29.

At the A.G.M., the accreditation Committee will report to the Members meeting, on the status and number of the attending members.

ARTICLE 30.

A President retiring from PATCO may be elected as Honorary President or Honorary Member.

ARTICLE 31.

The members are obliged to comply, among others, with the following obligations:

- I. Strictly comply with the legal, statutory and regulating provisions.
- II. Attend, by means of a delegate, to PATCO Meetings.
- III. pay PATCO maintenance fees, amount that shall be determined by the General Meeting by January 1st each year.
- IV. Participate in official competitions supported by PATCO.
- V. Inform with detail to PATCO, on National Championships
- VI. Enforce the competition rules, the Operations Manual and the “doping” control rules, of the ITU.
- VII. Other imposed by the legal, statutory and regulatory provisions, resolutions of the Meeting and the Executive Committee.

ARTICLE 32.

The PATCO Members shall have, among others, the following rights:

- I. Participate with voice and vote, at the Meetings, by means of one vote With 2 delegates, or three delegates if one is woman.
- II. Request and receive form PATCO counsel in administrative and technical aspects.
- III. Participate, previous fulfillment of the established requirements, in the competitions and official sports events scheduled by PATCO.
- IV. Others granted by the legal, statutory and regulatory dispositions, the resolutions taken at the Meeting and the resolutions of the Executive Committee.

ARTICLE 33.

PATCO should be administrated by an Executive Committee of eleven (11) members, elected by the Meeting. Election shall take place on the years where Pan-American Games take place.

Within the Executive Committee, there should be no more than two representatives from the same federation.

In said Committee, there would be no more than two table officials from the same federation.

ARTICLE 35.

The period for which the Executive Committee members are elected shall be of four years. Any change or replacement of one or more members of the Execu-

tive Committee within this period is understood as directed to complete the same.

ARTICLE 36.

The Administration of PATCO, in the intermediate periods of its General Meeting, shall comply, among others with the following general functions:

- I. Administrate PATCO from the economical and sports point of view, using its funds and assets exclusively for the fulfillment of its goals and pursuant to the legal standards the Constitution .
- II. Comply with and enforce the legal, statutory and regulatory standards on the part of the Members .
- III. Program and dictate standard that may govern the competitions of the Olympic Cycle in the three areas.
- IV. Enforce resolutions taken by the Meeting.
- V. Manage administrative business and prepare report for the meeting.
- VI. Decision taking in routine matters.
- VII. Decision taking in matters concerning the A.G.M.
- VIII. Prepare resolutions for Meeting.
- IX. Grant temporary membership to National Federations.
- X. Supervise and guide Committees.
- XI. Propose persons to receive Honor medal.
- XII. Impose penalties.
- XIII. Supervise the strict enforcement of the Constitution
- XIV. Executive Committee will present motions to the annual meeting.
- XV. Create new commissions when necessary.
- XVI. Appoint alternates or Committees, including the Technical Committee.

The Executive Committee shall have at least one meeting a year and, at the Panamerican Championship, before the Annual General Meeting. At least five (5) members of the Executive Committee shall constitute a quorum.

ARTICLE 37.

The Standing Committees elected in the Meeting shall have a term of four years.

ARTICLE 38.

The commissions pertaining to the Executive Committee having the right to speak but not to vote are formed as follows:

- 1 Delegate, Womens Commission
- 1 Delegate, Athletes Commission



1 Delegate, Duathlon Commission

1 Delegate, Aquathlon Commission

Said commissions shall have a term of one year.

ARTICLE 39

The President of the executive Committee is the President of PATCO and legal representative of the same, and shall have the following functions:

- I. Manage the PATCO; summon to General Meeting and Meetings of the Executive Committee and preside these meetings.
- II. He is the speaker of PATCO in all required occasions.
- III. Supervise the strict execution of the resolutions taken at the General Meeting and the Meeting of the Executive Committee.
- IV. Control the activities of the Vice President, Secretary and treasurer.
- V. Shall have the following faculties:
 - a) The ones included in the powers for litigation and collection, with all general faculties and the special ones requiring special clause pursuant to the Law, in terms of the first paragraph of **ARTICLE 2,554** (two thousand five hundred and fifty four) and pursuant to **ARTICLE 2,587** (two thousand five hundred and eighty seven) of the Civil Code for the Federal District and its correlatives of other Civil Codes for the States of the Mexican Republic; to abandon or bring in all kinds of proceedings and remedies, including proceeding for relief, to settle, bind in Arbitration, answer and prepare interrogatories, to challenge, receive payments, to accuse, to refuse and file complaints on Penal affairs and grant pardon in terms of the Penal Code, collaborate with the Prosecutor, discuss, enter into and review Labor Union Contracts, file complaints, submissions and enter into agreements pursuant to **ARTICLE 27** (twenty seven) of the Constitution. Represent the corporation before private individuals or corporations and before all kinds of authorities, whether Civil, Judicial or administrative, whether from court of Equity, Federal, State or Municipal, Arbitration and Conciliation Meetings, whether Federal or Local.
 - b) General power for administration acts, in terms of the second paragraph of **ARTICLE 2,554** (two thousand five hundred and fifty four) of the Civil Code for the Federal District and its correlative of the Civil Codes for other States of the Mexican Republic.
 - c) General power for acts of ownership, pursuant to the third paragraph of **ARTICLE 2,554** (two thousand five hundred and fifty four) of the Civil Code for the federal District and its correlative of the Civil Codes for other States of the Mexican Republic.
 - d) Subscribe checks under any title.

- e) Open, operate, manage and cancel accounts before any financial institution or organization.
- f) Prepare penal complaints and abandon them and grant pardon when this proceeds, and collaborate with the Prosecutor, pursuant to **ARTICLES** 108 (one hundred and eight) and 120 (one hundred and twenty) of the Federal Code for Penal proceedings.
- g) Act before the Union or Unions with which there is a Labor Union Contract and for all effects of individual conflicts; in general for all employer-employee affairs and to practice before any Labor authority and Social Service authority referred to in **ARTICLE** 523 (five hundred and twenty three) of the Federal labor Law. Appear before the Conciliation and Arbitration Boards, whether local or federal; consequently, keep the employer representation for effects of **ARTICLE** 11 (eleven), 46 (forty six) and 47 (forty seven) and also the legal representation of the company, in order to evidence the personality and the capacity within a lawsuit and outside the same, pursuant to **ARTICLE** 692 (six hundred and ninety two), sections II and III, appear to the reply of interrogatories in terms of **ARTICLE** 787 (seven hundred and eighty seven) and 788 (seven hundred and eighty eight) of the Federal Labor Law, with faculties to answer and prepare interrogatories and present reply to interrogatories in all its parts. Appoint domicile to hear and receive notices pursuant to **ARTICLE** 876 (eight hundred and seventy six) of the Federal Labor Law. Appear with all legal representation, enough and sufficient, to attend the hearing referred to in **ARTICLE** 873 (eight hundred and seventy three), in its three conciliation steps, of demand and objections and of offering and acceptance of proof, in terms of **ARTICLE** 875 (eight hundred and seventy five), 876 (eight hundred and seventy six), Sections I and VI, 877 (eight hundred and seventy seven), 874 (eight hundred and seventy four) of the same Law. Altogether, may propose conciliatory arrangements, make transactions, take all kinds of decisions, negotiate and subscribe labor agreements. In the same manner, act as representative of the company as administrator in respect of and for all kinds of lawsuits or labor proceedings before any authority. Altogether, may perform acts to enter into labor contracts and rescind them
- h) Grant special or general powers, within its own faculties, without impairment of the same.

ARTICLE 40.

The Vice President of PATCO shall have, among others, the following functions:

- I. Perform any special obligation designated by the President
- II. Organize a calendar for the Olympic Cycle.



- III. Promote the Triathlon in country where it is not developed.
- IV. Submit before the meeting a report on developed activities.

ARTICLE 41.

The Secretary shall have, among others, the following responsibilities and attributions:

- I. Organize the operation of the PATCO office
- II. Coordinate correspondence.
- III. Prepare Meetings of PATCO and the Executive Committee.
- IV. Keep the Minutes of the Meetings and the ones from the Executive Committee.
- V. Attend all meetings of the Jury and Committees, without the right to vote.
- VI. Receive payments and Securities on behalf of PATCO, which shall immediately report to Treasurer.
- VII. Keep a complete Record of the Members.
- VIII. Shall have the following faculties:
 - a) The ones included in the powers for litigation and collection, with all general faculties and the special ones requiring special clause pursuant to the Law, in terms of the first paragraph of **ARTICLE 2,554** (two thousand five hundred and fifty four) and pursuant to **ARTICLE 2,587** (two thousand five hundred and eighty seven) of the Civil Code for the Federal District and its correlatives of other Civil Codes for the States of the Mexican Republic; to abandon or bring in all kinds of proceedings and remedies, including proceeding for relief, to settle, bind in Arbitration, answer and prepare interrogatories, to challenge, receive payments, to accuse, to refuse and file complaints on Penal affairs and grant pardon in terms of the Penal Code, collaborate with the Prosecutor, discuss, enter into and review Labor Union Contracts, file complaints, submissions and enter into agreements pursuant to **ARTICLE 27** (twenty seven) of the Constitution. Represent the corporation before private individuals or corporations and before all kinds of authorities, whether Civil, Judicial or administrative, whether from court of Equity, Federal, State or Municipal, Arbitration and Conciliation Boards, whether Federal or Local.
 - b) General power for administration acts, in terms of the second paragraph of **ARTICLE 2,554** (two thousand five hundred and fifty four) of the Civil Code for the Federal District and its correlative of the Civil Codes for other States of the Mexican Republic.

- c) General power for acts of ownership, pursuant to the third paragraph of **ARTICLE 2,554** (two thousand five hundred and fifty four) of the Civil Code for the federal District and its correlative of the Civil Codes for other States of the Mexican Republic.
- d) Subscribe checks under any title.
- e) Open, operate, manage and cancel accounts before any financial institution or organization.
- f) Prepare penal complaints and abandon them and grant pardon when this proceeds, and collaborate with the Prosecutor, pursuant to **ARTICLES 108** (one hundred and eight) and **120** (one hundred and twenty) of the Federal Code for Penal proceedings.
- g) Act before the Union or Unions with which there is a Labor Union Contract and for all effects of individual conflicts; in general for all employer-employee affairs and to practice before any Labor authority and Social Service authority referred to in **ARTICLE 523** (five hundred and twenty three) of the Federal labor Law. Appear before the Conciliation and Arbitration Boards, whether local or federal; consequently, keep the employer representation for effects of **ARTICLE 11** (eleven), **46** (forty six) and **47** (forty seven) and also the legal representation of the company, in order to evidence the personality and the capacity within a lawsuit and outside the same, pursuant to **ARTICLE 692** (six hundred and ninety two), sections II and III, appear to the reply of interrogatories in terms of **ARTICLE 787** (seven hundred and eighty seven) and **788** (seven hundred and eighty eight) of the Federal Labor Law, with faculties to answer and prepare interrogatories and present reply to interrogatories in all its parts. Appoint domicile to hear and receive notices pursuant to **ARTICLE 876** (eight hundred and seventy six) of the Federal Labor Law. Appear with all legal representation, enough and sufficient, to attend the hearing referred to in **ARTICLE 873** (eight hundred and seventy three), in its three conciliation steps, of demand and objections and of offering and acceptance of proof, in terms of **ARTICLE 875** (eight hundred and seventy five), **876** (eight hundred and seventy six), Sections I and VI, **877** (eight hundred and seventy seven), **874** (eight hundred and seventy four) of the same Law. Altogether, may propose conciliatory arrangements, make transactions, take all kinds of decisions, negotiate and subscribe labor agreements. In the same manner, act as representative of the company as administrator in respect of and for all kinds of lawsuits or labor proceedings before any authority. Altogether, may perform acts to enter into labor contracts and rescind them.
- h) Grant Special or General powers, within its own faculties, without impairment of the same.

ARTICLE 42.

The Treasurer shall have, among others, the following responsibilities:

- I. Responsible for the financial development of PATCO.
- II. Investment of PATCO's funds, consulting financial experts and informing the President.
- III. Collect the rents and make payments on behalf of PATCO.
- IV. Submit a report to the General Meeting, concerning PATCO's financial situation.
- V. Keep separate accounts for the Executive Committee and the Committees without the right to vote
- VI. Prepare annual budget
- VII. Open, operate, manage and cancel accounts before any financial institution or organization.

ARTICLE 43

The Executive Committee shall have the following obligations, among others:

- I. Act in obligations and duties designated by the President
- II. Make proposal for replacements of the Executive Committee and the Committees and wait to next Meeting, were the elections to vacant positions shall take place.

ARTICLE 44.

The Technical Committee shall have the following obligations, among others:

- I. Encourage sports development. The Committee is an advisor and shall submit propositions to the PATCO General Meeting.
- II. Appoint a President and a Secretary for the Committee.
- III. Supervise the strict fulfillment of the competition rules and Operations Manual from the ITU.
- IV. Prepare and carry out the corresponding modifications to the rules and manual above mentioned.
- V. Propose the technical Delegates for the official competitions of PATCO.
- VI. Prepare the clinics, training courses for coaches, judges, etc. confirmed by the President of PATCO.
- VII. Prepare and control the exams for international officials.
- VIII. Provide the Information Committee technical **ARTICLES**.

ARTICLE 45

The President of the Technical Committee shall have the following obligations,. Among others:

- I. Direct and monitor the activities of all the Members of the Committee.
- II. Prepare reports and resolutions for the General Meeting.
- III. Mention the meetings of the Technical Committee, following the approval of the President of PATCO.

ARTICLE 46.

The Secretary of the Technical Committee shall have the following obligations, among others:

- I. Assist the President
- II. File the Minutes of the Committee Meetings.
- III. Prepare the PATCO calendar for the approved International Competitions, World Cups and competitions that have qualified and that have been included.

ARTICLE 48

The Medical Committee shall have the following obligations, among others:

- I. Establish in the competitions the necessary conditions to ensure the health, safety and well being of all participants.
- II. Perform an antidoping control in all competitions supported by PATCO, according to ITU/IOC Rules.
- III. Organize medical symposiums and make investigations concerning the various sports.
- IV. Elect a President and a Secretary for the antidoping control among its members.

ARTICLE 49

The Credentials Committee shall have the following obligations, among others:

- I. Shall continue in force for a period beginning one day before the General Meeting and ends one day after the same.
- II. Examines the identification of each Delegate attending the Meeting.
- III. Verifies the authenticity of the Identifications and provides material for the Meeting, Voting Cards and Delegate identifications.
- IV. Report the Meeting about absence of Federations, Members of the Committee and others.
- V. Examine and verify the powers of the Federations attending on behalf of others.

ARTICLE 50.

The Constitution Committee shall have the following obligations, among others:

- I. Periodically review the Constitution and determine if it is consistent with the goals and objectives proposed in by the General Meeting.
- II. Review the propositions from the National Federations, applying the changes of the Constitution and propose amendments.
- III. Others specially designated by the General Meeting or the Executive Committee.

ARTICLE 51

The propositions submitted by any affiliated member shall follow these characteristics:

- I. Should be on writing and signed by the President of the Federation promoting them, submitted to the Secretary of PATCO, at least 60 calendar days before the date the General Meeting is to be held.
- II. All changes in the Constitution are decided on by the General Meeting.
- III. Motions concerning changes to the Constitution should be accompanied with statements justifying these changes.
- IV. Motions received by the Secretary shall be send to all Federations and Committees, 45 days before the Meeting.
- V. Motions not included in the Agenda may be introduced only with the approval of two thirds (2/3) (66.66%) of the affiliated Members.

ARTICLE 52

At the PATCO Meeting, each Federation has the right to one (1) vote.

In the Meetings of the Executive Committee, each member has one (1) vote.

ARTICLE 53

The federations attending the Meeting may have a maximum of three (3) delegates, provided one is a woman, which shall be approved by the credentials Committee and the General Meeting.

Delegates must be of the same nationality, or have a one year residence, and should be accredited with a power be submitted in writing and signed by the President or Secretary of the grantor Federation in order for the same to be valid.

ARTICLE 54

All those attending the meetings without the right to vote may express their opinions in any aspect of the Agenda.

ARTICLE 55

At least two thirds (2/3) (66.66%) of all the members are required to approve a change related to:

- Changes on Constitution
- Penalty imposition
- Election of Honorary members

To determine the required majority, all abstentions and blank or damaged slips shall not be taken into account.

The President of PATCO has a casting vote in the General Meeting or Meetings of the Technical Committee in case of a tie. In the absence of the President, such right shall be invested to the person substituting for him.

The voting shall be carried out raising a Voting Card. Nevertheless, if secret voting is needed, the same shall be performed.

Proxy votes are not allowed

ARTICLE 56

All officials shall be elected for a period of four (4) years, beginning thirty (30) days after the date of election.

The Honorary Auditors shall take office immediately after election.

The Women, Athletes, Duathlon and Aquathlon Commissions shall be elected annually.

ARTICLE 57

The elections of PATCO shall take place at the General Meeting in the year of the Pan-American Games.

ARTICLE 58

The order of elections in the PATCO Meeting shall be as follows:

- President
- Vice President
- Secretary General
- Treasurer
- Five (5) members of the Executive Committee.
- The representative of the Women Commission. She shall be elected for a term of one (1) year, with reelection option for a same period. The representatives of the Athletes, Duathlon and Aquathlon Commissions shall follow this same standard.

- The members of the Information, technical, Medical, Incorporation and Identification Committees shall be elected for a period of four (4) years.
- Audit Members. 3 to be elected for a one year term.
- Honorary President and Honorary Members

ARTICLE 59

For a candidate to be elected for the for table, Executive and other standing committees, he shall be a member of a National Federation, which is member of PATCO and in good standing. All nominations are to be received by the Secretary General at least 30 calendar days before the elections. Nominations must be signed by the President and Secretary General of the NF.

ARTICLE 60

The President and the Secretary of the Technical, Medical, Information, Identification and Incorporation Committees are elected by the corresponding Committee Members.

ARTICLE 61

For the election of Officials, more than 50% of the votes is required to be elected, provided one candidate does not receive 50%, the candidate with the less number of votes shall be eliminated.

Consecutive votes shall be organized until the election is decided upon. In the event of a tie, it shall be decided by the person having a casting vote, provided the person exercising it is not a candidate.

ARTICLE 62

All other parliamentary questions not contained in this Constitution shall be decided by means of "Roberts Rules of order"

ARTICLE 63.

The Federations shall be obliged to an annual payment to PATCO, by means of the Treasurer, at the latest on April 30. The annual payment for the period 1999 and 2000 shall be US Cy. \$100.00 (ONE HUNDREDAMERICAN DOLLARS).

ARTICLE 64.

If one Federation is not paid-up with PATCO: (i) shall not have the right to speak and vote in the General Meeting and (ii) their athletes may not compete in the PATCO Championship or any related events.

ARTICLE 65

PATCO shall award prizes with medals in the Panamerican Championships

ARTICLE 66

If PATCO has also order an Honor medal, this medal shall be given to the person really deserving such medal for its merits.

The General Meeting shall give Medals of Honor to persons proposed by the Executive Committee

This award shall also be suggested by any Federation. Shall be accompanied by a duly detail merit report. The Medal of Honor may be granted to the person that has contributed, in a high degree, to the development of the Triathlon.

The Medal of Honor shall be delivered during the Meeting.

ARTICLE 67

An Honorary member shall be any person that has rendered his particularly special services to PATCO.

The nomination as Honorary member shall be decided by the meeting and the recommendations shall be submitted by the Executive Committee.

The meeting shall also grant the title of Honorary President to the President leaving the PATCO.

ARTICLE 68.

The Honorary Presidents and Honorary members may attend the PATCO General Meeting, with the right to speak but without the right to vote.

ARTICLE 70

All PATCO Members shall be invited to take part in all competitions.

ARTICLE 71

A member of the Federation violating the constitution shall be penalized according to the case severity.

A member of PATCO loses all its rights during the suspension period, for example, the right to submit motions or changes, take part on meeting and participate in competitions organized by PATCO and its associate Federations.

ARTICLE 72.

If a member of the Federation violates the constitution and continues the breach even after being advised not to do so, or after being suspended, he may be expelled from PATCO and request admonitions from the ITU.

ARTICLE 73.

A representative of the Federation shall be suspended by the Executive Committee in the event there is a delay on the payment of fees for more than sixty (60) days, and the suspension shall continue until the annual fee is not paid.

ARTICLE 74.

It is compulsory for the PATCO to be registered on the "Court of arbitration for Sport" ("CAS"), with main offices in Lausanne, Switzerland.

ARTICLE 75.

The official language of PATCO shall be Spanish



ARTICLE 76.

The Portuguese and English shall be accepted in all PATCO Meetings.

ARTICLE 77.

All Delegates attending the PATCO Annual General Meeting, the Meeting of the Executive Committee and the meetings of the Committees shall speak Spanish or be accompanied by a translator paid by the member in question.